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POLICY ON SUSTAINABILITY (UCSI GROUP)

N INTIRRO

Scope

This POLICY covers all UCSI Group employees of all divisions and subsidiary entities.

Clauses of the POLICY become obligatory for subsidiaries and relevant entities.

Organisational, administrative, and local normative documents should not contradict this POLICY.

Terms of Validity and Procedure for Review and Amendment

This POLICY is effective with the approval of the top management of the ORGANISATION.

Amendments to the POLICY are introduced and could be initiated by the discretion of top management of the ORGANISATION.

5. Sustainability Reporting

All ORGANISATION subsidiaries and

